Index

Titles

Apprenticeships: outmoded or undervalued?	Norman Parkin	May
Award schemes for employee inventors	R. D. C. Passey	Feb
Brainpower, motivation and the elements of success	William Hartston and Roger Mottram	Aug
Can consultation work?	Nigel Nicholson	Nov
Can selection tests be colour blind?	Roger Mottram and Michael Pearn	June
Centralised wage bargaining and industrial relations: the Irish experience	Chris Gibson	Sept
Collective rights and individual liberty: a recognition job for the judges	Brian Weekes	Aug
Coming to terms with job crises	Peter Smith	Jan
Congress curtain raiser	Moss Evans	Sept
Controlling trade unionists' time off	Saliy Hesmondhalgh	May
Cutting canteen costs by design	Chris Grater	Mar
Developing managers in a low growth organisation	Yvonne Guerrier and Keith MacMillan	Dec
Developing personnel training for the management trainee	Harry Barrington	Oct
Diagnosing management ills in the NHS	Sally Hesmondhalgh	Mar
Discrimination, equal pay and the living, changing law	Peter Wallington	Jan
Early retirement: the appeal and the reality	Ann McGoldrick and Cary L. Cooper	July
Equal or more equal?	Alan Fowler	Apr
Feeding company policy into IR training	Chris Brewster and Steve Connock	Aug
Foreign assignment: a recruiter's nightmare	David Freemantle	Oct
Getting long term value from executive appointments	John Fripp	Nov
Groundwork for a flexible future	Chris Hayes	Mar
Happy New Year — again	Richard Stokes	Jan
How the law put an end to the dolly bird ads	Rosalie Silverstone	Aug
How to minimise malingering	Barrie Dennett	May
Incomes policy and the public sector: ten year turmoil	Peter Jones	Feb
Industrial democracy: backtracking onto the agenda	J. P. Lowry	July
Industrial relations in the shipping industry	David Underwood	Mar
Interviewing for graduate recruitment	Tony Keenan	Feb
Job choice and the manual worker — where the theories break down	James Curran and John Stanworth	Sept
Keeping the disicipliners in line	Barry Welch	Aug
Launching into participation	David Wainwright	Dec
Management development for the small firm	Peter Gorb	Jan
Managing a merger: the acquisition and the aftermath	Ian Foulder and John Gill	Jan
Manpower mobility and the grouping of skills	Michael Freshwater and Christina Townsend	June
Mental illness: a case for company concern	Bill Price	Dec
Paving the way for safety representatives	Bryan Webster	June
Pay policy for all time, A	L. D. Cowan	June
Personnel management 1984: Old Long's Almanac	Roland Long	Nov
Personnel management 1984: one day in the life of 169401815	Julia Colclough	Nov
Personnel management 1984: the dilemmas remain	John Finnie	Nov
Personnel planning — the key to future business success	Keith Allen, James Cannon, Keith Carby and Neil Johnston	Oct
Personnel's role in participation	Richard Brewer	Sept
Personnel — the production manager's fairy godmother	Roger Gill	Mar
Picking up the EITB's gauntlet	R. A. Shepherd	May
Planners come of age	Neil Johnston	Nov
Powers of ACAS: case for the status quo	Jim Mortimer	Feb
Productivity bargaining revisited	G. Llywelyn Jones	Jan
Productivity bargaining: phase III progress and prospects for phase IV	Duncan Wood	June
Protection or prevention?	L. D. Cowan	Aug
Putting personality to the test	Alice Heim	Apr
Recruitment in the '80s: reading the market and reducing the risks	Colin Leicester	Apr
Shedding light on Schedule 11	John Wood	Oct
Site and sound: safety training for building managers	John Hazzlewood	Nov
Sixty years of Whitleyism	David Farnham	July
TA in the workplace	Mike Wellin	July
Tapping the talents of Skillcentre trainees	Richard Berthoud	July
TA under attack	Tom Kilcourse	June
Technicalities of recruiting technicians	Michael Still	Dec
Towards a code of conduct for multinationals	Jack Coates	Apr
Trade union recognition after Grunwick	Bernard James	July
Trade union structure: is it moving with the times?	Geoff Anderson and Joe England	Feb
Trainability testing as an aid to selection	Rita Kilcourse	May
Training supervisors and the cascade effect	Stan Thorley	Apr
Training the trainers	Tom Jaap	Dec
Unions, governments and party politics	Ken Gill	Oct
Using repertory grids to evaluate training	Mike Smith	Feb
Using the social sciences to solve practical problems	John Parris	Sept
Way forward for public sector unions	John Hughes	Mar
Whatever happened to business graduates?	Bill Price	Apr
What TA can do for you	David Barker	May
When demotion is a step in the right direction	Laurids Hedaa	Oct
Whys and wherefores of private arbitration, The	Greg Hay	Sept
Your country needs you	Nancy Seear	Oct

Authors

Allen, Keith R.	Personnel planning—the key to future business success	Oct
Anderson, Geoff	Trade union structure: is it moving with the times?	Feb
Barker, David	What TA can do for you	May
Barrington, Harry	Developing personnel training for the management trainee	Oct
Berthoud, Richard	Tapping the talents of Skillcentre trainees	July
Brewer, Richard	Personnel's role in participation	Sept
Brewster, Chris	Feeding company policy into IR training	Aug
Cannon, James and Carby, Keith	Personnel planning—the key to future business success	Oct
Coates, Jack	Towards a code of conduct for multinationals	Apr
Colclough, Julia	Personnel management 1984: one day in the life of 169401815	Nov
Connock, Steve	Feeding company policy into IR training	Aug
Cooper, Cary L.	Early retirement—the appeal and the reality	July
Cowan, L. D.	Pay policy for all time, A	June
	Protection or prevention?	Aug
Curran, James	Job choice and the manual worker — where the theories break down	Sept
Dennett, Barrie	How to minimise malingering	May
England, Joe	Trade union structure: is it moving with the times?	Feb
Evans, Moss	Congress curtain raiser	Sept

Farnham, David	Sixty years of Whitleyism	July
Finnie, John	Personnel management 1984: the dilemmas remain	Nov
Foulder, Ian	Managing a merger: the acquisition and the aftermath	Jan
Fowler, Alan	Equal or more equal?	Apr
Freemantle, David	Foreign assignment: a recruiter's nightmare	Oct
Freshwater, Michael	Manpower mobility and the grouping of skills	June
Fripp, John	Getting long term value from executive appointments	Nov
Gibson, Chris	Centralised wage bargaining and industrial relations: the Irish experience	Sept
Gill, John	Managing a merger: the acquisition and the aftermath	Jan
Gill, Ken	Unions, governments and party politics	Oct
Gill, Roger	Personnel — the production manager's fairy godmother	Mar
Gorb, Peter	Management development for the small firm	Jan
Grater, Chris	Cutting canteen costs by design	Mar
Guerrier, Yvonne	Developing managers in a low-growth organisation	Dec
Hartston, William	Brainpower, motivation and the elements of success	Aug
Hay, Greg	Why and wherefores of private arbitration, The	Sept
Hayes, Chris	Groundwork for a flexible future	Mar
Hazzlewood, John	Site and sound: safety training for building managers	Nov
Hedaa, Laurids	When demotion is a step in the right direction	Oct
Heim, Alice	Putting personality to the test	Apr
Hesmondhalgh, Sally	Controlling trade unionists' time off	May
	Diagnosing management ills in the NHS	Mar
Hughes, John	Way forward for public sector unions	Mar
Jaap, Tom	Training the trainers	Dec
James, Bernard	Trade union recognition after Grunwick	July
Johnston, Neil	Personnel planning—the key to future business success	Oct
	Planners come of age	Nov
Jones, Peter	Incomes policy and the public sector: ten year turmoil	Feb
Keenan, Tony	Interviewing for graduate recruitment	Feb
Kilcourse, Rita	Trainability testing as an aid to selection	May
Kilcourse, Tom	TA under attack	June
Leicester, Colin	Recruitment in the '80s: reading the market and reducing the risks	Apr
Llwelyn Jones, G.	Productivity bargaining revisited	Jan
Long, Roland	Personnel management 1984: Old Long's Almanac	Nov
Lowry, J. P.	Industrial democracy: backtracking onto the agenda	July
MacMillan, Keith	Developing managers in a low-growth organisation	Dec
McGoldrick, Anne	Early retirement: the appeal and the reality	July
Mortimer, Jim	Powers of ACAS: case for the status quo	Feb
Mo[illegible]n, Roger	Brainpower, motivation and the elements of success	Aug
	Can selection tests be colour blind?	June
Nicholson, Nigel	Can consultation work?	Nov
Parkin, Norman	Apprenticeships: outmoded or undervalued?	May
Parris, John	Using the social sciences to solve practical problems	Sept
Passey, R. D. C.	Award schemes for employee inventors	Feb
Pearn, Michael	Can selection tests be colour blind?	June
Price, Bill	Mental illness: a case for company concern	Dec
	Whatever happened to business graduates?	Apr
Seear, Nancy	Your country needs you	Oct
Shepherd, R. A.	Picking up the EITB's gauntlet	May
Silverstone, Rosalie	How the law put an end to the dolly bird ads	Aug
Smith, Mike	Using repertory grids to evaluate training	Feb
Smith, Peter	Coming to terms with job crises	Jan
Stanworth, John	Job choice and the manual worker — where the theories break down	Sept
Still, Michael	Technicalities of recruiting technicians	Dec
Stokes, Richard	Happy New Year — again	Jan
Thorley, Stan	Training supervisors and the cascade effect	Apr
Townsend, Christina	Manpower mobility and the grouping of skills	June
Underwood, David	Industrial relations in the shipping industry	Mar
Wainwright, David	Launching into participation	Dec
Wallington, Peter	Discrimination, equal pay and the living, changing law	Jan
Webster, Bryan	Paving the way for safety representatives: the Singer story	June
Weekes, Brian	Collective rights and individual liberty: a recognition job for the judges	Aug
Welch, Barry	Keeping the disciplinners in line	Aug
Wellin, Mike	TA in the workplace	July
Wood, Duncan	Productivity bargaining: phase III progress and prospects for phase IV	June
Wood, John	Shedding light on Schedule 11	Oct

Subject classification

DISCRIMINATION — RACE AND SEX

Can selection tests be colour blind?	June
Discrimination against working women still rife	Sept
Discrimination, equal pay and the living, changing law	Jan
Equal or more equal?	Apr
How the law put an end to the dolly bird ads	Aug
TUC Women's Conference Report	Apr

EDUCATION, TRAINING AND MANAGEMENT DEVELOPMENT

Apprentices get a chance to study abroad	June
Apprenticeships: outmoded or undervalued?	May
Arousing youngsters' interest in industry	Mar
CEGB put safety first ahead of schedule	Aug
Developing managers in a low-growth organisation	Dec
Developing personnel training for the management trainee	Oct
Feeding company policy into IR training	Aug
Groundwork for a flexible future	Mar
Half an hour 'management style' test, The	Oct
Learning at sea	Apr
Learning to teach, the grass roots way	June
Management development for the small firm	Jan
Manpower mobility and the grouping of skills	June
More module systems for training craftsmen	Sept
New course for a new style engineer, A	Apr
Picking up the EITB's gauntlet	May
Redundant apprentices build new houses	Nov
RTITB expands skills testing facilities	Sept
Site and sound: safety training for building managers	Nov
Tapping the talents of Skillcentre trainees	July
Teaching TV by doing	July
Trainability testing as an aid to selection	May
Training guide for telesales operators	May
Training supervisors and the cascade effect . . . how it helped hospital hygiene	Apr
Training the trainers	Dec
Using repertory grids to evaluate training	Feb
Whatever happened to business graduates?	Apr

HEALTH AND SAFETY

CEGB put safety first ahead of schedule	Aug
Mental illness: a case for company concern	Dec
Paving the way for safety representatives	June
Site and sound: safety training for building managers	Nov

INDUSTRIAL DEMOCRACY AND PARTICIPATION

Callaghan firm on industrial democracy law	July
Can consultation work?	Nov
Hotel chain opts for more industrial democracy	June
Industrial democracy: backtracking onto the agenda	July
Launching into participation	Dec
Paving the way for safety representatives	June
Personnel's role in participation	Sept
PO's two year industrial democracy experiment gets under way	Feb

Index

INDUSTRIAL RELATIONS

Centralised wage bargaining and industrial relations: the Irish experience — Sept
Collective rights and individual liberty: a recognition job for the judges — Aug
Congress curtain raiser — Sept
Controlling trade unionists' time off — May
Diagnosing management ills in the NHS — Mar
Feeding company policy into IR training — Aug
Industrial relations in the shipping industry — Mar
Powers of ACAS: case for the status quo — Feb
Protection or prevention (Employment Protection Act) — Aug
Sixty years of Whitleyism — July
Trade union recognition after Grunwick — July
Trade union structure: is it moving with the times? — Feb
TUC Congress Report — Oct
TUC Women's Conference Report — Apr
Whys and wherefores of private arbitration, The — Sept
Unions, governments and party politics — Oct

LABOUR MARKET AND MANPOWER POLICY

Early retirement: the appeal and the reality — July
Groundwork for a flexible future — Mar
Manpower mobility and the grouping of skills — June
Recruitment in the '80s: reading the market and reducing the risks — Apr
When demotion is a step in the right direction — Oct

LEGISLATION

Associated companies — May
Award schemes for employee inventors — Feb
Collective rights and individual liberty: a recognition job for the judges — Aug
Controlling trade unionists' time off — May
Damages after dismissal — Jan
Discrimination, equal pay and the living, changing law — Jan
How the law put an end to the dolly bird ads — Aug
Paving the way for safety representatives — June
Paying for days laid off — Feb
Powers of ACAS: case for the status quo — Feb
Problems of promotion — July
Problems of recognition — Mar
Protection or prevention (Employment Protection Act) — Aug
Retirement or dismissal? — Apr
Shedding light on Schedule 11 — Oct
Trade union recognition after Grunwick — July
Union pressure to dismiss — Nov

PAY, PRODUCTIVITY AND INCOMES POLICY

Centralised wage bargaining and industrial relations: the Irish experience — Sept
Incomes policy and the public sector: ten year turmoil — Feb
Pay policy for all time, A — June
Productivity bargaining revisited — Jan
Productivity bargaining: phase III progress and prospects for phase IV — June
Shedding light on Schedule 11 — Oct
Way forward for public sector unions — Mar

PERSONNEL MANAGERS

Developing personnel training for the management trainee — Oct
Personnel's role in participation — Sept
Personnel — the production manager's fairy godmother — Mar
Planners come of age (Manpower Society) — Nov
Your country needs you — Oct

PERSONNEL PRACTICE AND TECHNIQUES

Award schemes for employee inventors — Feb
Cash prizes to beat absenteeism — June
Early retirement: the appeal and reality — July
Firm's communications project well taped — Aug
Half an hour 'management style' test, The — Oct
How to minimise malingering — May
In-house TV studio boosts company morale — July
Interviewing for graduate recruitment — Feb
Keeping the discipliners in line — Aug
Personnel planning — the key to future business success — Oct
Putting personality to the test — Apr
Shareholders now share their news — Feb
TA in the workplace — July
TA under attack — June
Using repertory grids to evaluate training — Feb
Using the social sciences to solve practical problems — Sept
What TA can do for you — May
When demotion is a step in the right direction — Oct

PUBLIC SECTOR

Diagnosing management ills in the NHS — Mar
Incomes policy and the public sector: ten year turmoil — Feb
Sixty years of Whitleyism — July
Training supervisors and the cascade effect . . . how it helped hospital hygiene — Apr
Way forward for public sector unions. — Mar

RECRUITMENT AND SELECTION

Can selection tests be colour blind? — June
Foreign assignment: a recruiter's nightmare — Oct
Getting long term value from executive appointments — Nov
How the law put an end to the dolly bird ads — Aug
Interviewing for graduate recruitment — Feb
Job choice and the manual worker — where the theories break down — Sept
Putting personality to the test — Apr
Recruitment in the '80s: reading the market and reducing the risks — Apr
Tapping the talents of Skillcentre trainees — July
Technicalities of recruiting technicians — Dec
Trainability testing as an aid to selection — May
Whatever happened to business graduates? — Apr

RESEARCH

Brainpower, motivation and the elements of success — Aug
Developing managers in a low-growth organisation — Dec
Interviewing for graduate recruitment — Feb
Job choice and the manual worker — where the theories break down — Sept
Personnel — the production manager's fairy godmother — Mar
Tapping the talents of Skillcentre trainees — July
Using the social sciences to solve practical problems — Sept

MISCELLANEOUS

Cutting canteen costs by design — Mar
Happy New Year — again — Jan
Personnel management 1984: Old Long's Almanac one day in the life of 169401815 the dilemmas remain — Nov
Managing a merger: the acquisition and the aftermath — Jan
Towards a code of conduct for multinationals — Apr

MEN OF THE MOMENT

Armstrong, John — Director of Education and Training Lucas Industries — Aug
Booth, Richard — Professor of Safety and Hygiene University of Aston — Oct
Carr, Peter — British Labour Attaché, USA — Sept
Duffy, Terry — President, Amalgamated Union of Engineering Workers — July
Freemantle, David — Group Director Personnel Perkins Engines — Apr
Kessler, Sid — Professor in Industrial Relations City University Business School — June
Kinder, Clive — Personnel Director Greater London Council — Dec
Paige, Victor — Deputy Chairman National Freight Corporation — Feb
Rice-Smith, Victor — Personnel Director, Lever Brothers — Mar
Whalley, Richard — Board Member for Personnel and Industrial Relations British Shipbuilders — May